

Order Transmission Form	
Date of confirmation	June 2017
Confirmed by	

Company information table

Company name	Kloosterboer
	Rioosterboer
Full address	
Zip code	
City	Vlissingen
Phone	+31 (0) 24 645 07 40
Mobile phone	
E-mail address	office@flextoday.nl
VAT number	
Contact person	FlexToday, Edwin Galjaard & Jarko Bolhuis

Job Description Form

Name of position	Operators
Number of positions	15 Men
Length of contract	Minimum 6 month, most probably 1 year
Travel ticket:	By employee.
 paid by employer; 	
 paid by employee; 	
 prepaid and deducted 	
from salary.	
Other	-
Starting date	As soon as possible
Age of candidate	25-40 Years old
Desired level of	Good and understandable English
language	_
Job Description	Translated by Google translate:
(responsibilities	, -
requirements)	Do you like Operator to be central to the process? Do you work well according to schedule and hygiene and quality are important to you? Kloosterboer searches for her department Blend in Vlissingen:
	Operators
	As an Operator, you work in the blending station where fruit juices, concentrates and purees are processed into blanks and then filled into barrels, bins or tankers.
	You ensure that the right materials are available on time and ensure the productions are tidy according to schedule. It is therefore very important to work in a hygienic and qualitatively correct manner.
	 Do you regard Operator as a challenge? Prior to production, check the number of barrels and bins and open them so that they can be processed



When turning the production, check that the product is processed according to the correct procedure Dividing, labeling and sealing of barrels and bins after being filled with the right product Make sure the machines, the material you work with and your working environment are clean and tidy Receiving loading or unloading from drivers and checking for accuracy Check the cleanliness of the tanker Connect the tank car to the machine and make sure that the correct coupling is made. Pipes provided with the correct filter Complies with the rules of the IFS, 360Q, ISPS, AEO, OHSAS, MSC, the rules of the house, work instructions and safety rules. And do you have an Operator? A completed secondary or higher education Knowledge of food, quality care and hygienic work And are you an Operator? Accurate, quality oriented and working well together Prepared to work in shift service (day-evening and saturday service) What does Kloosterboer have to offer you? A fun feature in a dynamic work environment with personal development possibilities. In addition, excellent salary and secondary working conditions. **About Kloosterboer** Kloosterboer is a financially strong and independent family company, originated in 1925. Over 3,500,000 m3 of refrigeration and freezing capacity makes Kloosterboer a leader in logistics services for temperature controlled food products (including fish, meat, fruit, fruit juices and concentrates, dairy And potato products) in Western Europe. We specialize in storage, stewards, logistics, customs handling and logistic IT solutions. Kloosterboer processes various types of fruit juices in its modern blend stations, according to our customers' specifications. Our clientele includes reputable international producers and agents in the fruit juices and concentrates market. Every year we process about 350,000 tonnes of product. With over six hundred and fifty employees, nine locations in the Netherlands and six abroad, 90 years of experience and an international network we are able to answer all the logistical issues. **Daily activity** description **Production process Processing juices** Kloosterboer processes different types of fruit juices in details

stations. Our clients include renowned international producers and agents in the fruit juices and concentrates

accordance with client specifications at its modern blending



	market. Each year, we process approximately 350,000 tonnes of product. Our blending stations are certified in accordance with the latest quality certifications and are equipped for the following activities: • dumping bins / drums, crushing (using heat exchanger), filling product into tank truck, drums, bins, buckets, or bag-in-box • aseptic filling into drums, bins, bag-in-box • mixing of various blends according to recipe • pasteurisation A laboratory service provides the necessary and required tests.
Machines: let us know specification and brands	-
Existing risks	-
Measurements	-
concerning the above	
mentioned risks.	
Others	-
About the client	
About the cheft	Kloosterboer network
	Kloosterboer has sixteen branches operating in the Netherlands, France, Sweden, South Africa, Canada and the United States. In total, we have more than 3,500,000 m3 of storage capacity where more than 500,000 tonnes of goods, both food and non-food, can be stored. Optimisation, facilitation and management Kloosterboer Logistics provides its clients with flexible, transparent and independent logistics and supply chain services. Taking the burden away from clients when it comes to logistics work and optimising the supply chain from start to finish are paramount. As logistics specialists, we become your partner, manage the supply chain on your behalf and optimise both the financial and operational side of trading. The ideal logistics partner As part of the Kloosterboer group, Kloosterboer Logistics has access to a vast set of resources from its entire range of facilities and through its employees providing a complete logistics package and making us the ideal logistics partner. Flexible, independent and customer & quality focussed Kloosterboer Logistics addresses the particular logistical needs of each and every client. We provide integrated and cold store independent solutions which incorporate and reflect every aspect of our core values: flexibility, independence and client and quality focus. Sustainability As market leader in the storage and distribution of temperature controlled products, Kloosterboer continues to contribute to achieving a sustainable world. Kloosterboer is



proactive in this field and takes the initiative when it comes to sustainable developments. This is an important ambition for our organisation and therefore, also for our employees. On a day to day basis, we work on continuously reducing the impact of our activities on the environment. Examples:

- developing automated warehouses that use 37% to 45% less energy compared to a conventional warehouse
- installing wind turbines and solar panels (e.g. Vlissingen and Maasvlakte)
- consolidation of transport and use of engery saving means and modes of transport (barge, rail, LHV)
- energy-efficient LED lighting used in a well designed lighting plans across every Kloosterboer location
- sustainable expansion according to the Dutch Green
 Building Council standards. An example of this is the
 BREEAM-NL certification, 3 star ("very good") new
 construction certificate awarded for the expansion of
 the Kloosterboer Delta Terminal

Kloosterboer is affiliated with the Lean & Green network and is the first cold store company to be awarded the Lean & Green Award. This is the first step towards achieving our ambition of reducing our CO2 emissions by 20% within 5 years

https://www.youtube.com/watch?v=kDnIFu5_4VI







Job Description (responsibilities requirements)	 Accurate Strong, and physically strong Motivated English on good or high level Willing to work in 2 shifts and on Saturdays Experience in food processing and hygiene No-nonsense mentality Willing to stay minimum one year in Holland https://www.youtube.com/watch?v=kDnIFu5_4VI
Quality norms: /if available/	-
Safety instructions: /If available/	On the job
Safety training:	On the job
Safety equipment:	Provided by the client.
Protective gloves mandatory:	Yes, provided by client
Safety shoes mandatory:	Yes, Take them yourself, S3 shoes.
Safety cloth mandatory:	Yes, provided by client
Medical document:	-
Years of experience	2 years of experience is needed. If possible working in food processing industry.
 Accommodation: provided and paid by employer; provided by employer and paid by employee – price per week. 	Provided by employer and paid partly by employee.
Number employees sharing house	Maximum 6





Number empleyees	Maximum 2
Number employees sharing room	Maximum 2
Salary	EUR 11,53 gross per hour (100% dayshift) exclusive the holiday and other reservations.
	Evening shift 17,25% on your hourly wage so EUR 13,51 gross per hour exclusive the holiday and other reservations.
Deductions/taxes	EUR 75,= per person per week (fee cap) for accommodation.
	EUR 22,00 Health insurance per week.
Transport commuting	Car + fuel will be arranged and paid by employer.
	Car + ruer will be arranged and paid by employer.
Number of working hours	8,00 hours a day. 40 hours a week.
	2 shifts. Morning and evening shift. Evening shift 17,25% on your hourly wage.
Working days	5, Monday > Friday
	06.00 - 14.45 hours or 14.30 - 23.15
	Work on Saturdays is possible as well!
Overtime rate and availability	Everything 100% and according Dutch CAO (Branch Law and Regulations)
Terms of employment during probation period – specify if different	-
Documents required	Passport (valid) + Driving license (valid)
	, ()
Professional tools: if required	

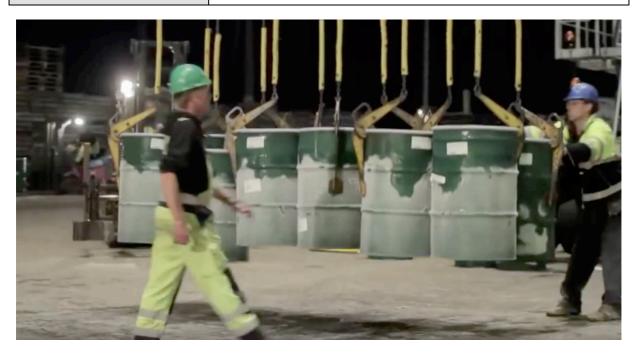
Professional clothes: if required	Candidate must bring shoes with steel caps. S3. Working clothes are supplied by the company.
Personal things need to be taken: for ex. bedding,	Bedding, safety shoes.



kitchenware	
Additional information	A Skype interview with FlexToday and the client will be part of the procedure.

Signing

Person authorized to sign the agreement	Stamp and signature





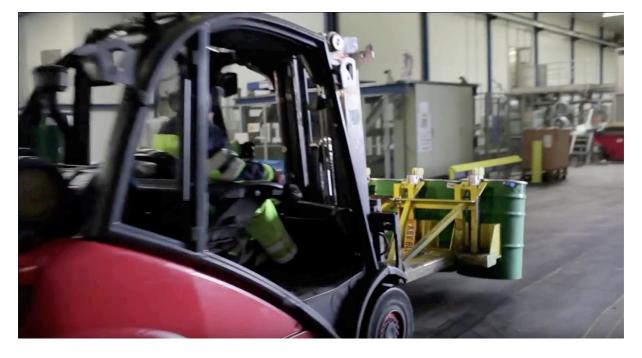
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